

Department of the Interior					
BUREAU: U.S. GEOLOGICAL SURVEY					
* Equal Opportunity Data Required to be Posted by the					
NO FEAR ACT					
P.L. 107-174					
Reporting Period: FY 2001-2005					
Point of Contact: Sherian Scott					
Formal Complaints	FY 2001	FY 2002	FY 2003	FY 2004	FY 2005
# of complaints filed	21	19	18	17	11
# of individual filers	21	19	18	16	11
# of repeat filers	0	0	0	1	0
# of Complaints by Basis of Discrimination	FY 2001	FY 2002	FY 2003	FY 2004	FY 2005
Race	4	9	5	5	1
Color	0	5	2	3	1
National Origin	0	3	4	1	2
Sex	11	7	6	6	4
Religion	0	0	3	0	1
Disability	6	8	8	3	2
Age	4	13	6	6	1
Reprisal	17	11	17	7	4
Non-EEO	0	0	0	0	1

# of Complaints by Issues of Alleged Discrimination	FY 2001	FY 2002	FY 2003	FY 2004	FY 2005
Appointment/Hire	0	0	0	0	0
Assignment of Duties	3	2	6	0	1
Awards	0	0	1	1	0
Conversion to Full-Time	0	0	0	1	0
Disciplinary Action				0	1
Demotion	0	0	0	0	0
Reprimand	2	3	0	0	1
Suspension	0	0	0	1	0
Removal	0	2	0	0	0
Other: Placed on Administrative Leave	0	0	0	0	0
Duty Hours	0	0	0	0	0
Evaluation/Appraisal	4	4	5	0	0
Examination/Test	0	0	0	0	0
Harassment					6
a. Non-sexual	9	2	0	7	4
b. Sexual	5	0	0	1	2
Medical Examination	0	0	0	0	0
Pay Including Overtime	0	0	0	0	2
Promotion/Non-Selection	8	10	13	10	3
Reassignment					0
a. Denied	0	0	0	0	0
b. Directed	1	0	0	0	0
Reasonable Accommodation	0	2	0	0	1
Reinstatement	0	0	0	0	0
Retirement	0	0	0	0	0
Termination	0	1	5	0	1
Terms/Condition of Employment	0	0	0	2	1
Time & Attendance	4	11	4	1	1
Training	2	0	1	1	1
Other: Constructive Discharge	5	12	10	0	0
* Based on best available data					
Average Processing Time of Pending Complaints -	FY 2001	FY 2002	FY 2003	FY 2004	FY 2005

**1. All complaints pending during
fiscal year**

	#	APT	#	APT	#	APT	#	APT	#	APT
Investigation	26	165	28	158	28	205	24	228	22	217
Final Agency Action	12	849	8	864	14	551	10	83	10	127

**2. Complaints in which a hearing is
not requested**

Investigation	5	239	4	192	5	171	6	248	9	231
Final Agency Action	8	60	6	79	7	96	6	118	8	151

**3. Complaints in which a hearing is
requested**

Investigation	0	0	0	0	0	0	4	208	9	214
Final Agency Action	2	26	2	18	4	23	4	31	2	32

	FY 2001		FY 2002		FY 2003		FY 2004		FY 2005	
# OF COMPLAINTS DISMISSED	#	APT	#	APT	#	APT	#	APT	#	APT
	8	537	3	101	0	0	4	955	2	49

- Pending EEO Counseling and average processing time for counseling activity has not been
historically tracked in this manner during FY 1999 - 2003.

- APT calculated using total processing days.

**Number of Complaints Filed Prior to
Fiscal Year**

	FY 2001	FY 2002	FY 2003	FY 2004	FY 2005
Pending Complaints Filed Before Fiscal Year	38	26	27	19	18
Number of Individuals	21	19	18	18	18
Number in Investigations	15	13	1	0	3
Number in FAD	3	1	0	1	1

**Complaints Pending in Current
Fiscal Year**

TOTAL

Number of Investigations over 180 days	9	10	18	2	15					
FINAL AGENCY ACTIONS WITH FINDINGS OF DISCRIMINATION										
	with a	without	with a	without	with a	without	with a	without	with a	without
	hearing	hearing	hearing	hearing	hearing	hearing	hearing	hearing	hearing	hearing
	FY 2001	FY 2001	FY 2002	FY 2002	FY 2003	FY 2003	FY 2004	FY 2004	FY 2005	FY 2005
TOTAL	1	0	0	0	0	0	0	0	0	0
BASES										
Race										
Color										
National Origin										
Sex	#: 1 %: 100									
Religion										
Disability										
Age										
Reprisal										
Non-EEO										
ISSUES										
Appointment/Hire										
Assignments of Duties										
Awards										
Conversion to Full Time										
Disciplinary Action										
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Time & Attendance
Training
Other